

MODERN SLAVERY ACT - STATEMENT

This statement is made pursuant to section 54 (Transparency in supply chains) of the Modern Slavery Act 2015 and constitutes the Company's modern slavery and human trafficking statement during its current financial years 2023-2024.

Seventeen Group Limited Modern Slavery Act Statement

Seventeen Group Limited (17G) is committed to ensuring modern slavery does not exist in the Company or its supply chains.

We constantly strive to develop, our policy and procedures to manage the way we obtain our goods and services to keep our supply chains robust. To date we have had no reports of modern slavery within the Company or within our supply chains.

Our Structure

Founded in 1982, 17G has developed into a multi disciplined insurance and risk management organisation. From its origins as an entrepreneurial broking and underwriting agency, 17G has been an active investor since 2001 in the UK insurance market.

Supply chain

17G continues to assess the modern slavery standards of our key suppliers as part of our internal contract process.

Staff wellbeing

17G has a clear framework of rules and behaviours which encourages the reporting of any concerns or breaches.

We have reviewed our safeguarding procedures and framework to ensure we identify, report, and respond to all concerns or incidents of safeguarding. We are committed to keeping all our employees safe from harm and abuse.

We offer a confidential Whistleblowing procedure to our staff. We also have an Employee Assistance Programme which provides staff with a secure access to advice which can include any modern slavery or human trafficking issues affecting them, their friends, or their families.

Health and Safety

This statement sets out our approach to ensure we provide a healthy working environment for our staff and contractors that work at our premises.

Recruitment

We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

17G conducts employment background checks to verify this information from third parties.

Further steps

- **Remind** all existing suppliers of our expectations and their obligations in relation to the prohibition of modern slavery.
- **Provide annual training** to relevant Group employees to ensure a high-level understanding of the risks of modern slavery and human trafficking; and
- Where appropriate we **include** reference to the Modern Slavery Act 2015 in our policies and procedures.
- **Include** appropriate measures in our due diligence processes for sourcing suppliers, subcontractors and acquisitions on a risk assessed basis.

17G promotes their Modern Slavery Statement on their Company website for both business and ethical reasons.